



Responsible Care / Health, Safety, Security & Environmental (HSSE) Policy

- We will lead our company in ethical ways that increasingly benefit our employees, society, the economy and the environment.*
- We are committed to continual Health, Safety, Security and Environmental improvement driven by setting and reviewing goals and objectives for the purpose of prevention of injury and ill health and to the prevention of pollution.*
- We will comply with all laws and regulations as well as other requirements and are committed to the Responsible Care Guiding Principles.*
- We will communicate our performance and initiatives to employees, customers and other stakeholders.*

Signature : **Jeffrey Louis**

Name : Jeffrey Louis

Title : President

Date : November 19, 2014.....